

# **EXHIBIT 3**

## SCSD Gender Support Plan--CONFIDENTIAL

Legal Name [legal name] Vitsaxaki Date: 4/23/21Student's preferred name? [masculine name] Add to Schooltool? ☐ Yes ☒ NoAssigned Sex at Birth ☐ Male ☒ Female Gender: no gender Pronouns: they/them

Are guardians / any family aware?

☐ Yes—Are they supportive?☒ No— Why not? except cousin; not ready to tell familyIs there a plan to come out to them? no solid plan @ this timeHow can we support? calling me [masculine name] they/them

Which name do we use when speaking with guardians? [legal name]

☒ Discussed risk of accidentally outing student at home.

Are friends / peers aware?

☒ Yes—Are they supportive? yes☐ No— Why not?Is there a plan to come out to them? Friend group knows of name preference @ this time and pronounsHow can we support? same wayPlan to inform teachers / staff: [masculine name] wishes to direct all "outings" @ this time☒ Student led plan: student wanted to inform teachers☐ Counselor led plan: \_\_\_\_\_Counselor follow up: ☐ none needed ☒ email to teachers-date: 5/4/21☐ Staff to be Informed☐ Only grade level staff (include office, nurse, library, aides)☒ All MS staff? (include office, nurse, library, aides)☒ Teachers to inform substitutes? yes☐ Bus driver ☒ Cafeteria staff ☐ Athletic Dept / Coaches: just PE teachers

Bathroom / Locker facilities- Special Considerations / changes

☒ No☐ Yes: \_\_\_\_\_Name in yearbook (if timing allows) ☒ Legal Name ☐ Preferred NameAdditional Considerations: Talked about GSA support, offered continued support as [masculine name] did navigates this process for self. [masculine name] did not want to move forward @ this time.